

Manitoba Labour Board

402 – 258 Portage Avenue Winnipeg, Manitoba, Canada R3C 0B6 T 204 945-2089 F 204 945-1296 www.manitoba.ca/labour/labbrd

DISMISSAL NO. 1823 CASE NO. 181/07/LRA

IN THE MATTER OF: THE LABOUR RELATIONS ACT

- and -

IN THE MATTER OF: An Application by

G.S., on behalf of certain employees of Ancast Industries,

Applicant,

-and-

ANCAST INDUSTRIES LTD.,

Employer,

-and-

United Steelworkers of America, Local 3239,

Respondent.

This Decision/Order has been edited to protect the personal information of individuals by removing personal identifiers.

WHEREAS:

- 1. On March 21, 2007, the Applicant filed an application Seeking Remedy for Alleged Unfair Labour Practice contrary to Section 20 of *The Labour Relations Act*.
- 2. On April 10, 2007, following an extension of time, the Union, through Counsel, filed its Reply requesting that the application be dismissed without a hearing.
- 3. The Employer did not file a Reply to the application.
- 4. The Board, following consideration of material filed, found that the application does not disclose a *prima facie* case contrary to Section 20 of *The Labour Relations Act*, in that the complaint made relates to the collective bargaining process and potential adjustments to a Collective Agreement during its normal term. The Board does not have jurisdiction under Section 20 in this case because the conduct complained of does not relate to the Union representing the rights of any employee under the Collective Agreement. Accordingly, the application is **DISMISSED.**

THEREFORE

The Manitoba Labour Board **HEREBY DISMISSES** the application filed by G.S., on behalf of certain employees of Ancast Industries Ltd., on March 21, 2007.

DATED at **WINNIPEG**, in Manitoba, this 8th day of May, 2007 and signed on behalf of the Manitoba Labour Board by

"Original signed by"

William D. Hamilton, CHAIRPERSON

JD/ar/rb-s