



Premier of Manitoba

Legislative Building
Winnipeg, Manitoba, CANADA
R3C 0V8

October 19, 2023

Dear Minister Marcelino,

I am honoured that you have agreed to serve Manitobans as the Minister of Labour and Immigration and the Minister responsible for the Workers Compensation Board.

Our government is a listening government. As a Minister, I expect you to respect the excellence and expert advice of the public service and to work with them on our shared mission to serve the people of Manitoba.

Manitobans told us it was time for change. We have promised to deliver a government that builds a shared future for our province. Our platform offered an ambitious and responsible plan to make health care better, lower costs, and grow the economy with good jobs and a balanced budget. Manitobans expect us to fulfill our commitments, and it is my expectation that you deliver on the commitments that pertain to your Ministry. Delivering on our core election commitments within a balanced budget is critical to fulfilling the mandate Manitobans have given us.

As the Minister of Labour and Immigration, it is your goal to ensure that Manitoba workers receive a fair wage and are treated with dignity and respect so that every Manitoban can feel proud of putting in a hard days work. You are also responsible for ensuring that new Canadians who come to our province have the support they need to find meaningful work in the careers they trained for and build a good life here in Manitoba.

In particular, I ask that you work with your Cabinet colleagues and through legislative, regulatory and department processes to deliver on these immediate priorities:

- Protect workers jobs and always stand up for the rights of working people.
- Make it easier for Manitobans to join a union and get a good job that pays the bills.
- Restore the Minister's Advisory Council on Workplace Health and Safety.
- Work with the department of Advanced Education and Training to improve the recognition of International credentials starting in health care.

Additionally I ask that you work with your Cabinet colleagues and through legislative, regulatory and department processes to deliver on our other key commitments:

- Work with the Federal government to increase the number of immigrants who come to and also stay in Manitoba through the Manitoba Provincial Nominee program with a focus on family reunification.
- Improve workplace safety by hiring more workplace health and safety officers.

In addition to these priorities, I also expect that you uphold your role with integrity, professionalism and a commitment to accountability. That includes working closely with your Deputy Minister and your senior officials to ensure all decisions are made in the public interest. Just like any high-performing organization, our government will set metrics and measurable goals, listen to evidence and frontline workers, regularly assess our work and report on our progress in order to deliver on the results Manitobans deserve.

The road ahead will have challenges. Change does not come easily. But we owe it to the people of this great province to deliver on our commitments. I know you are as committed as I am to working hard every day to deliver for the people of Manitoba. Our Cabinet will reflect the values all Manitobans share of honesty, hard work, pragmatism and kindness.

Manitobans can accomplish amazing things when we stand together as one province. I firmly believe there is no challenge that we cannot meet when we are united as one Manitoba.

I know I can count on you to fulfill these important responsibilities. As Premier I promise to support you as a Minister, consult with you as a Manitoban and lean on you as a friend. Together, we will work to honour the trust Manitobans have given us.

Miigwech, Merci, Thank you,

Premier of Manitoba

Original signed by:

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